

Data Developer/Analyst – Reston, VA; Toronto, ON; or Cambridge, MA

FrontStream is seeking an energetic and hardworking **Data Developer/Analyst** to join our team. If you are passionate about helping others and want to work at a growing company whose mission is to create and provide the software tools for Non-Profits to succeed, FrontStream may be the place for you!

Company Overview:

FrontStream supports over 10,000 charities and corporate customers across the globe. FrontStream is revolutionizing fundraising through its all-in-one platform, Panorama. We are the trusted provider of online fundraising and auctions, event management, donor management, and workplace giving to our international customer base. We have been serving the nonprofit sector for more than a decade, and we love what we do!

Why Work at FrontStream?

- Competitive base salary
- Fun work environment with a collaborative atmosphere, as well as opportunities for training and growth
- Responsible Time Off *plus* 10 Paid Company Holidays
- Health, Dental, and Vision Insurance options, as well as company paid short-term, long-term and life insurance
- Retirement Savings Program

Position Overview:

The **Data Developer/Analyst** will work alongside our technology and development team to help develop and analyze solutions from our internal data sources. This candidate will possess a deep curiosity for large data and analyzing trends related to our customer's fundraising and donor behavior. We are looking for someone who takes initiative and possess the creativity and curiosity to find answers to questions that haven't been asked!

Key responsibilities include, but are not limited to:

- Help design, code, test, and implement solutions for our *Insight* data warehouse
- Develop interfaces with FrontStream products and internal data sources
- Works with strategists to craft best practices in big data and analytics
- Build and maintains ETL packages
- Designs complex SQL queries and procedures for mining and validating data
- Designs and build SSIS packages
- Follows best practices for maintaining and optimizing big data sources

A Data Developer/Analyst has the following skills:

- Extensive SQL experience, including query building and optimization
- Data Visualization Design (particularly Tableau / other analytic environments)
- Experience with cloud-based big data systems, particularly BigQuery or AWS
- Data schema design and hands-on experience with ETL processes
- Some coding experience (JS/Python/.NET)
- BONUS POINTS: prior work in agile environment
- Experience in a not-for-profit environment is helpful (not required).

The company is headquartered in Reston, VA with offices in Cambridge, MA, Lancaster, PA, Toronto, ON and West Melbourne, VIC, Australia.

Interested candidates should send resume, references and salary expectations to: careers@frontstream.com with "**Data Developer/Analyst**" in the subject line. No phone calls please.

FrontStream is an equal opportunity employer. The successful applicant will have proven eligibility to work in the US or Canada, we are unable to provide work visas.